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Leadership Asheville



Leadership Asheville 25 Team Project: Process Team

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Our Role:

Review the process of Leadership Asheville Team Projects and make recommendations for future classes.

Help to implement the recommendations with Leadership Asheville Class 26.



Our Process:

- Interviewed alumni
- Interviewed other Leadership programs
- Interviewed current class participants
- Interviewed Leadership Asheville staff
- Compiled results and made recommendations



Citizens
Building
Better
Communities

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Our Recommendations . . .



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Leadership Labs:

Continue with the projects for these reasons:

1. Provide experiential learning process
2. Develop leadership skills
3. Form relationships
4. Give back to the community



Mission Statement for Leadership Labs

“To provide a unique learning opportunity that incorporates the two philosophies of leadership as service and grounding leadership development in real life challenges. Participants will have furthered their personal development, made a meaningful contribution to the community, and expanded their community and professional networks.”



Three Key Categories ...

- Team Selection
- Project Selection
- Project Structure



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Team Selection

“Coming together is a Beginning
Keeping together is Progress
Working together is Success”

- Henry Ford



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Team Selection

- LA staff choose teams based on diversity
- LA staff finalize teams during first class session
- Class is notified of teams at the end of the first class session
- Teams consist of 4-6 people
- Teams work outside of class to choose project and announce their topic during the October class



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Team Selection

- Coordinating Teams will be used in the future on a need basis
(if project content has crossover)
- LA staff will consider using previous graduates to fill the role of Coordinating Teams



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Project Selection

“It is amazing how much you can accomplish when it doesn't matter who gets the credit.”

~ Unknown



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Project Selection

- Project parameters
- Understand the projects
- Establish project framework
- Assign roles
- Manage & document
- Accommodate originality
- Document projects for future
- Strive for project satisfaction



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Project Structure

“When a team outgrows individual performance and learns team confidence, excellence becomes a reality.”

~ Joe Paterno



Project Structure

- Create a Mission Statement
- Change name to Leadership Labs
- Put project information in initial LA packet
- Generate a timeline of project milestones that connects with class objectives
- Provide a set of expectations (helps with documentation)
- Consider increasing class time devoted to projects, without reducing speaker time



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Orientation video!